End Time Harvest Ministries Engages Youth in Prince George’s County for Academic, Career, and Life Success
I wish to use End Time Harvest Ministries’ (ETHM) 2019 Annual Report to express my appreciation to our students who worked so hard to achieve the academic, career, and health goals that they set for themselves. This year flew by, but our amazing staff never missed a beat serving our primary customers, our students, through whom our mission of Engaging Youth in Prince George’s County for Academic, Career, and Life Success thrives. This year, 40 students graduated on time and many received academic scholarships. We are so proud of each of them because, despite their many struggles, they made it to the finish line. End Time Harvest Ministries’ vision of Healing Communities by Healing our Youth is truly manifested through our unique program requirements.

Active PARENT/Guardian involvement was stellar. Their partnership with their children throughout their 4-year participation in our programs–Pathways to Career Success Program, Wellness Ambassadors Leadership Program, Port Towns Youth Council and Jobs For Youth Summer Employment Program remains critical to our students’ success. Parents are my heroes this year because of the many sacrifices they made continuously to attend ETHM’s Port Towns Youth Council and myriad community outreach activities/events with their children. In case you don’t understand their sacrifices, they include taking off from their jobs and in some households, only one parent is the wage earner in the family, finding baby and grandparent sitters, struggling with illnesses, and attending family Individual Career Development Planning (ICDP) sessions with their children and the students’ career/job coaches during the work day while their children are in school. This kind of sacrifice is the primary reason that ETHM’s graduation rate was 100% in 2019, the student drop-out rate was zero, and zero students were suspended. Also, parents/guardians played a significant role in the readiness of 39 of the 40 graduates being accepted into diverse colleges, and 1 graduate entered into her career field of cosmetology. Please visit our website at www.ethm.org to find out more about us and our accomplishments.

Bladensburg High School (BHS) counselors and teachers are amazing! They have such a heavy workload, yet they always find time to work collaboratively with our ETHM career/job coaches for the good of the students. Keeping high school students focused is challenging because with every grade promotion, many students grow into different people and often make different career choices. Can you imagine the rigor, love, and compassion that one must have to be the type of servants and drum majors that we must be to youth? This plays a huge role in students achieving their academic, career, and health goals? Please understand that many of our scholars would not have achieved their career goals and dreams if their parents, ETHM staff, and BHS staff did not work collaboratively.

We owe a debt of gratitude to ETHM staff who never missed a beat helping students to cope with their social/emotional challenges day after day. Youth Development work is extremely difficult because we are dealing with brilliant young people who are progressively learning themselves. Through ETHM’s consistent demonstration of our belief in them and through the loving, respectful, and kind services we provide daily, these young careerists overcome many obstacles. It’s an honor and privilege to serve today’s youth because they have unique challenges that only caring and God-ordained staff can endure, which include crisis situations that students face daily, even before they arrive at school.

I want to give a special thanks to our Governing Board for their hard work and labor of love, partners and stakeholders that include ETHM’s Ventures Philanthropy Partners/Fair Chance capacity building Coach who provided the aerodynamic lift that ETHM needed to fulfill our 23 year covenant with Bladensburg High School and the community. Through our aforementioned students, parents, and partners, ETHM was able to accomplish its mission of Engaging Youth in Prince George’s County for Academic, Career, and Life Success. As I always say, to God be the glory!

Rev. Gail A. Addison
2019 Organizational Highlights

100% Graduation Rate for the Forty (40) 2019 Port Towns Youth Council & Pathways to Career Success Program students who graduated on time, and these are their retention data:

- **2.91 GPA**
- **0** Student dropouts
- **0** Students suspended
- **5741.5** Service-Learning Hours (averaging 143.54 hours per student)
- **25.78** BMI

159 (2018–2019) students from 7 (Bladensburg, Parkdale, Duval, College Park Academy, Northwestern, Seton HS, and Bladensburg ES) Prince George’s County Schools participated in ETHM’s Pathways to Career Success, Wellness Ambassadors Leadership, Port Towns Youth Council, and Jobs For Youth (JFY) Summer Employment Programs that include a highly diverse population (African American= 40%; Latin American= 57%; White= 1%; Asian Pacific= 2%).

### 2018/2019 PROGRAM PARTICIPATION DATA
Total Program Participants: **159 students**

#### CULTURAL
- African American 40%
- Latin American 57%
- Asian/Pacific Islander 2%
- White 1%
- Asian/Pacific Islander 2%

#### GENDER
- Males 35%
- Females 65%

#### GRADE LEVEL
- 9th Grade 36%
- 10th Grade 22%
- 11th Grade 16%
- 12th Grade 26%

#### SCHOOL
- Bladensburg High School 96%
- Non-BHS 4%

#### RESIDENCE
- Bladensburg 25%
- Other 45%
- Colmar Manor 2%
- Cottage City 2.5%
- Edmonston 2.5%
Our Community Advocacy Work

ETHM Wellness Ambassadors lead many social and human justice issues that impact the lives of children, youth, and families in Prince George’s County. The PTYC and PTCS advocacy work plays a critical role during the service these young leaders provide residents during the many community events that they supported during 2019. These young student Wellness Ambassadors advocate for education equity, health, safety, and morality in various communities throughout Prince George’s County. These ETHM students feel deeply about their voices being heard as they bring attention to issues that impact their lives and the lives of others. During the 2018-2019 school year, students earned more than 3100 service learning hours by partnering with community, county, and state officials, during Prince George’s County residents community outreach activities or events. These activities or events addressed social and human justice issues such as health and safety conditions in our urban schools, and environmental health issues that address rain water runoff problems and solutions.

Port Towns Youth Council
Leadership & Character Building Workshops

During 2018-2019 school year, End Time Harvest Ministries officially launched the Leadership and Character Building Program, which featured experiential learning Etiquette and Protocol workshops that engaged students and parents with community and elected leaders. One of the workshops featured in this year’s workshop series was “Planning for Economic Sufficiency”, hosted by Mr. James Brame of TD Bank – ETHM partner and sponsor. Students and their parents engaged in fun and interactive activities that will help to improve their financial understanding that will support their ability to improve their financial future with confidence and skill.
This summer, fifty-five (55) Bladensburg, Parkdale, Duval, and Elizabeth Seton High School students participated in ETHM’s 6-week Wellness Ambassadors Environmental Health Summer Employment Program. Students worked as paid summer interns in diverse businesses throughout Prince Georges County (PGC). This summer interns will use the experiences they gained with twenty-nine (29) businesses, (i.e., Community Forklift, ECO City Farms, Dimensions Health, Port Towns and other municipalities and schools, CKAR-CDC, NASA Goddard Space Flight Center) to help improve environmental health and safety throughout PGC. We were pleased to welcome five (5) new business partners, which included: Gabriel Christian Law Associates in Bowie, MD; Council Member Glaros, District 3; PGC Court House; Law Office of Joseph, Greenwald & Laake, PA; and Elizabeth Seton High School.

Prince George’s County, Kaiser Permanente, TD Bank, Corvias–Clean Water Partnership, and many other partners, invested their time, talents, and treasures through educational classes and workshops such as Financial Empowerment (TD Bank), Putting Race on the Table (Kaiser), Choosing a Vocational Career (Earnest Maier), and Connecting Stormwater Management to Health (AWS). We are very grateful to all of you who continuously invest your love and donations through your sponsorships and other in-kind contributions, kind words, and generosity you extend to our Wellness Ambassador students each time they serve your communities.

**Partner Spotlight**

Corvias continues to serve as End Time Harvest Ministries (ETHM) premiere partner for our Jobs For Youth Summer Employment Program. Corvias supports ETHM’s youth through their stormwater management internships. These experiences ensure that our students are better equipped to be healthy student advocates within their communities.

**PROGRAM OUTCOMES & ACCOMPLISHMENTS**

- **55 Interns** were placed with 29 businesses and organizations throughout Prince George’s County.
- Total student-interns’ stipend awarded: $81,829.50
- Overall program evaluation scores from interns and employers were 4.57 and 4.65, respectively.
- Interns improved their environmental literacy through hands-on experiential learning.
- Interns enhanced their critical thinking skills, communications, planning & organization, decision making, and problem solving/conflict resolution skills. Pre- & post-test results were 4.15 and 4.32, respectively.
- Enhanced opportunity for parent participation in schools’ PTSAs and community organizations.
- Interns were able to explain the connection between what they learned on their jobs and how what they learned impacts the health and safety in our communities.
- Interns understands and were able to communicate the how to manage stormwater runoff.
On August 24, 2019, Ms. Celeste James, ETHM’s Kaiser Permanente HEAL (Healthy Eating Active Living) partner and champion, hosted 20 alumni and ETHM staff in an evening filled with delicious food, fun, and great fellowship. During this banquet, Ms. James expressed her gratitude to ETHM and the alumni who honored her at our 2019 Graduation Scholarship Banquet in May. The new Kaiser Permanente building in New Carrollton was the venue of this event and everyone was quite impressed with the ambiance and technology of this edifice. However, the highlight of the evening was listening to each alum share about their careers and what they each have been doing since we last saw one another. This banquet was a great time of reconnecting with each other and for renewing acquaintances. These successful career professionals all expressed a desire to stay connected to each other and ETHM and to continue to serve people whenever the opportunity arises. Kaiser has played a tremendous role in each of these alums lives since ETHM became a HEAL partner in 2010.

Rev. Gail Addison continues to say during all of these years that, We have come this far by faith and to God be the glory for the great things we are doing to impact the lives of many children, youth, and families. We hope to throw an ETHM alumni fellowship again this year. Hopefully, we will see each of these alums at the 2020 Graduation Scholarship Banquet.

We look forward to expanding our work with alumni and deepening their impact on current PTCS & PTYC students.

Congratulations to our newest alums – PTYC & PTCS Graduating Class of 2019!
ETHM Financial Standing

Revenue by Source FY2019
- Individual Contributions: 3%
- Corporate Contributions: 4%
- Government Grants: 65%
- Foundation Grants: 28%

Expenses by Allocation FY2019
- Programs: 90%
- G&A: 10%

Revenue by Source FY2018
- Individual Contributions: 3%
- Corporate Contributions: 3%
- Government Grants: 61%
- Foundation Grants: 33%

Expenses by Allocation FY2018
- Programs: 90%
- G&A: 10%

Income & Expenses

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Income Expenses
Thank you for your support!

Natalia Muniz, PTYC Class of 2019
The PTYC means being a leader. It’s helped me become a better person through community outreach experiences. I think it’s always good to be able to go out into the community and help those who are in need. I know a lot of people through our PTYC outreach whose lives we touched over the years. I am proud to say that I am now a freshman at Delaware State University and building on the leadership skills that were imparted to me through the work of Rev. Addison and ETHM.

Adenike Akanni, PTCS Class of 2019
Thanks to End Time Harvest Ministries’ Pathways to Career Success Program, I was encouraged to connect with my community, and through this program, I was granted many opportunities. I sincerely thank ETHM for supporting me financially, showing me the importance of etiquette and being a respectful young lady, and most of all for giving me hope. I will continue to utilize the skills that I learned from the PTCS during my college career at Towson University.

Bautista Flores, PTCS Class of 2022
Through ETHM’s Jobs For Youth Summer Employment Program, I was afforded the opportunity to work with Anacostia Watershed Society (AWS). It was through my work with AWS that I discovered my passion for stormwater management. Since my time as a summer intern, I have become the Vice-President of the Port Towns Youth Council and now lead my peers in various community outreach activities.

Demilade Adebayo, PTYC & PTCS Class of 2014 & Former ETHM Career Development and Outreach Coordinator
As a Career Development and Outreach Coordinator, I was able to help students realize the college that they wanted to attend and the careers they ultimately saw themselves pursuing. Accomplishments like students meeting graduation requirements, being placed into summer internships, accepting admission to college, receiving scholarship and successfully graduating high school is where my joy from this position came from. I receive as much as I gave during my tenure with ETHM. I have had the unique opportunity of being able to matriculate through ETHM as a student, alum, and an employee. Of course, I must personally thank Rev. Addison, President and CEO of ETHM, as she is the one who has made these experiences possible. For the last eight years, Rev. Addison has supported and believed in me. She put me on platforms I could have never imagined, always reminding me that I can do all things through Christ who strengthens me. I believe my beginnings as a young leader were shaped by ETHM and the vision that Rev. Addison has poured into it over the years.

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ETHM is thankful to God for entrusting us to carry out its vision of Healing Communities by Healing our Youth. Your kind investments continue to help youth acquire access and opportunities far beyond their dreams such as meeting phenomenal people like you. Your ongoing investments in our youth and families empower them to be responsible, respectful, and productive citizens. May God continue to bless and keep you.

Reverend Gail A. Addison, ETHM President/Founder