



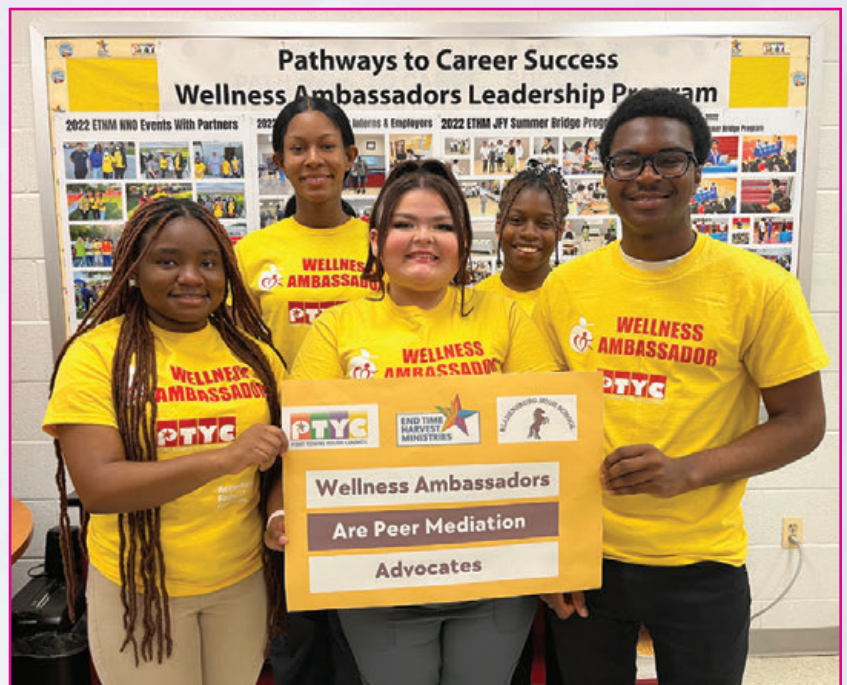
## 2022 ANNUAL REPORT

# *The Year of Miracles*

## Determined to be Great and Grateful!

**2022, a Year of God's Miracles!** It's a miracle that End Time Harvest Ministries (ETHM) made it through the height of the pandemic and our doors are still open. Staying connected virtually and in person to 150 students and their families became our priority due to the social, emotional, and economic stress that our students and families were and still are experiencing. For three years 2020, 2021, and 2022, ETHM carefully evaluated the needs of students as well as the needs of Bladensburg High School (BHS). The miracle is that our staff continued to provide excellent service to our students and their families while they too were experiencing family and health challenges. This annual report is Bladensburg High School specific, where ETHM has the privilege of serving students in our youth development office before, during, and after school hours. This allowed students to have continual access to their Academic Success Coaches.

Graduating students on time college, career, and workforce ready will always be our #1 goal due to the academic need that is reflected in the school's graduation rate that averages 66% for the past 5 years. Our Pathways to Career Success (PTCS) Program generally achieves a 95-100% graduation rate. Focusing on students' academics while in-school crime and violence is escalating seems unconscionable when schools are on more frequent lock downs that are terribly disruptive to students' learning and teachers' teaching.



Our #1 Goal remains the same that requires grade monitoring and college readiness preparation that begins when students enter our PTCS program in the 9<sup>th</sup> grade (with their parents/guardian). However, ETHM has shifted to emphasize a conflict resolution model named Peer Ambassador Coaching Training under our Character and Leadership Development Program. This training requires the full support of the school's administration to help meet the Principal's #1 goal of transforming the school's culture for students and staff into a respectful, peaceful, and safe learning environment. All of our Wellness Ambassadors will go through this conflict resolution–Peer Mediation Coaching Training–once a month with a parent/guardian to qualify for a summer internship through ETHM's Jobs For Youth Summer Employment Program. Connecting this program to ETHM's program benefits is a best practice that has been successful for many years and ensures that students make the connection between their academic learning, serving their community, and life success.

**Please plan to attend our exciting 2023 Graduation Scholarship Banquet, Wednesday, May 24, 2023, 6:00-9:00pm at UMD's Samuel Riggs IV Alumni Center in College Park, MD.**



## MESSAGE FROM THE PRESIDENT/CEO

I am so honored and grateful to serve these students who persevered through the height of the pandemic to achieve their academic, career, and workforce goals. This 2022 Annual Report is among our proudest achievements because our Board, staff, parents, teachers, counselors, employers, contractors, partners, and other stakeholders sacrificed to assure that these students had the experiential opportunities that pushed them beyond their imagined dreams.

## BOARD OF DIRECTORS

Albert Acquah  
*Board Treasurer, Internal Affairs Committee*

Nana Yaw Asare  
*Board Vice Chair*

Marian Bryant Brown  
*Internal Affairs Committee*

Monica Clark-Phillips  
*Governance Committee*

Sister Ellen Marie Hagar  
*Governance Committee*

Bambi Harmon  
*Governance Committee*

Brittany Irvine  
*Internal Affairs Committee*

Brandon Wallace, Esq.  
*Board Chair*

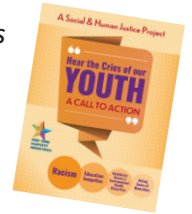
Janelle Ryan-Colbert, Esq.  
*Internal Affairs Committee*

Anthony Wise, Jr.  
*External Affairs Committee*

## The Methodical Development of ETHM's Student Reengagement Plan

The Principal expressed deep concern about the large number of students not returning to school in the fall of 2022. Approximately 30% (570 students of a 1900 student population) either dropped out of school or were chronically absent. Noting that ETHM never stops connecting to our Pathways to Career Success (PTCS) Program students, the Principal requested Rev. Gail A. Addison to develop a strategy to reengage disconnected students. Starting at this point would not address the real problem of the crime and violence that is escalating in our schools. Therefore, ETHM began implementing a crime and violence prevention and reduction plan that focuses on transforming the school's culture to make it conducive for uninterrupted learning. ETHM's 3-year strategy is to 1) Stay connected to our PTCS and PTYC students, 2) Grow their confidence, 3) Keep them engaged academically while training them to be Peer Mediation/Ambassador Coaches, and 4) Have them solve real life problems. The 3-year reengagement plan for reconnecting students to their schools and community:

**Year 2020**, PTYC students wrote the book: *Hear the Cries of our Youth* during their summer project that kept them engaged intellectually/academically in something they liked and could own.



Our Wellness Ambassadors partnered with Chesapeake Bay Trust and the Department of Environment throughout the worst of the pandemic where our Wellness Ambassadors led 2 municipalities and 2 County Council partners in a County-wide virtual Storm Water Management Rain Check Rebate Program. It was a miracle that ETHM completed the requirements of this grant project and that it far exceeded everyone's expectations.

**Year 2021**, Summer interns partnered with a major Arts-based nonprofit by fusing ETHM's health and wellness program with Joe's Movement's Arts-based program. This program addressed the social/emotional and economic distress of students by engaging them in cultural dance, spoken word, and immersing them in internships with our business partners.



**Year 2022**, our Wellness Ambassador leaders were trained as Peer Mediator Coaches to mentor incoming 9<sup>th</sup> grader students during the Principal's Summer Bridge Program, which was a huge success! Our remaining Wellness Ambassador summer interns worked with business to acquire hands on business skills, work etiquette, and career insights.



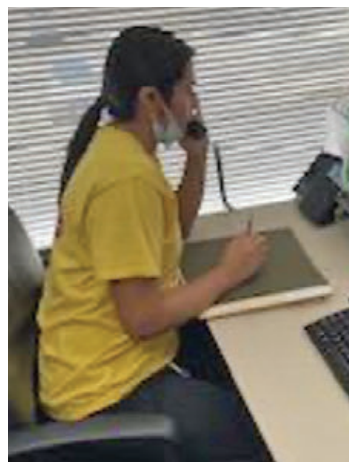
# ETHM demonstrates character and leadership through our service and stewardship to community residents



Town of Edmonston



## 9<sup>th</sup> Grade Orientation



## Community Gardens



## Summer Jobs



National Night Out





## Town of Bladensburg

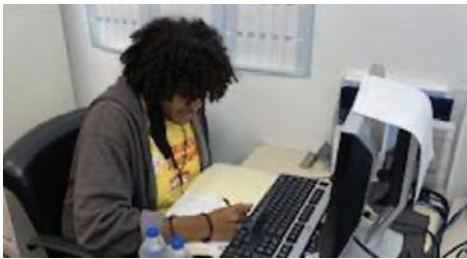
Parent Engagement



## Town of Cottage City



49<sup>th</sup> MD Legislative Seniors Picnic



## Environmental Health Classes

## Christmas Toys for Tots



# Graduation Scholarship Banquet



Port Towns Youth Council

# Rain Check Rebate Program Storm Water Management



# Earth Day Clean Up



# ECO City Farms Urban Farming Classes





**Summer Bridge Program**



**Peer Mediation Training  
Conflict Resolution**



**Town of Cheverly**



**College Prep Workshops**



**Job Skills Workshop**

**Vocational/Trades Workshops**

# 2022 Graduation Scholarship Celebration Class Profile



**100%** Graduation Rate



**48** graduates achieved an average GPA of **3.1**



**4,924** total Service Learning Hours (SLH) were earned by our seniors (**103** per student average).



**30** ETHM graduates were honored at our Annual PTYC/PTCS 2022 Graduation Scholarship Banquet. Job Skills Workshop prepared students for summer internships.



**44** Jobs for Youth Summer Employment Program (JFYSEP) summer interns were hosted with partner businesses and ETHM paid the businesses.



**39%** Entered College



**59%** Entered the Workforce



**2%** Entered the Military



**\$80,695.00** were paid by ETHM for summer interns stipends (including stipends paid to the incoming 9<sup>th</sup> graders (mentees).



**\$37,464.00** Paid for Scholarships that were awarded to students entering into college, vocational/trade institutions, and military.



**\$3,642.00** Tuition cost per student-participant in the Pathways to Career Success/Wellness Ambassador Leadership Program. This cost is borne by ETHM at no cost to the students and families.

## POPULATION BY SCHOOL

Bladensburg: 151  
Duval: 1  
Seton: 2  
TOTAL: 154

## POPULATION BY CULTURE

African American: 53 = 34%  
Asian Pacific Islander: 4 = 2%  
Latin American: 97 = 64%

## POPULATION BY GENDER

Female: 106 = 68%  
Male: 48 = 32%

## POPULATION BY GRADE LEVEL

### 9<sup>TH</sup> GRADE

16 Students  
Male: 5  
Female: 11  
AA=6 L=9 API=1

### 10<sup>TH</sup> GRADE

36 Students  
Male: 18  
Female: 18  
AA=12 L=22 API=2

### 11<sup>TH</sup> GRADE

54 Students  
Male: 9  
Female: 45  
AA=22 L=32 API=0

### 12<sup>TH</sup> GRADE

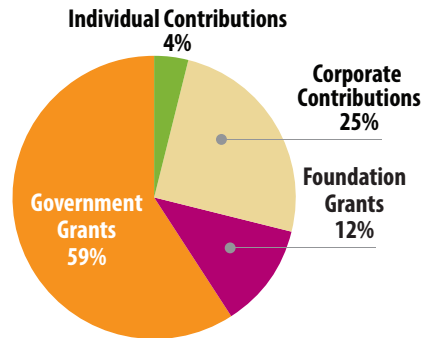
48 Students  
Male: 16  
Female: 30  
AA=15 L=32 API=1

### NON BHS\*

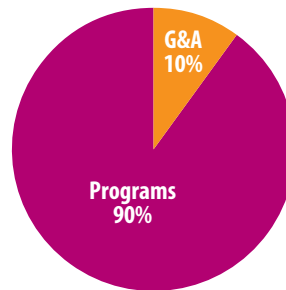
3 Students  
Male: 0  
Female: 3  
AA=2 L=1

\*12<sup>th</sup> Grade Port Town Youth Council Students

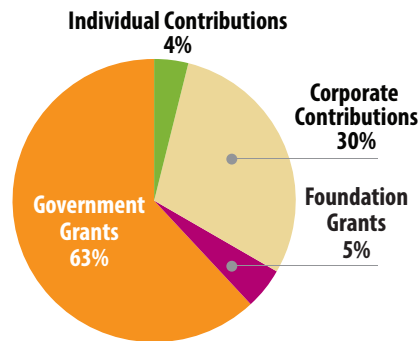
# 2022 Financial Standing



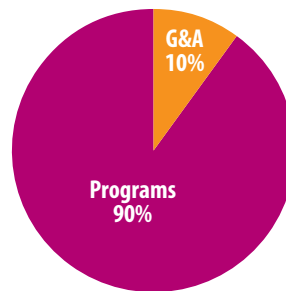
Revenue by Source FY2022



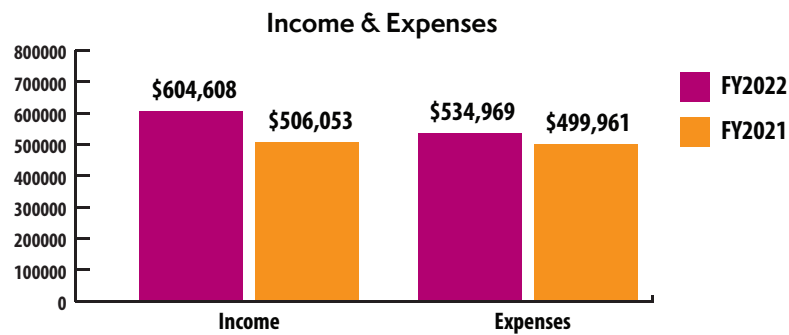
Expenses by Allocation FY2022



Revenue by Source FY2021



Expenses by Allocation FY2021



**END TIME  
HARVEST  
MINISTRIES**



UNITED WAY #8915

